

WAGE ADDENDUM 2015

This Addendum is entered into this 4th day of September 2014, between the **MECOSTA COUNTY BOARD OF COMMISSIONERS** (hereinafter referred to as the “EMPLOYER”), the **MECOSTA COUNTY SHERIFF** (hereinafter referred to as the Sheriff), and the **POLICE OFFICERS ASSOCIATION OF MICHIGAN/Corrections Command Unit** (hereinafter referred to as the “UNION”).

WHEREAS, the parties have entered into a collective bargaining contract which is in force and effect from January 17, 2013 until 11:59 p.m. December 31, 2015; and

WHEREAS, the parties wish to amend that agreement in compliance with Appendix A which states in part:

Either party may request a reopening of negotiations for wages only for 2014 or 2015.

AND WHEREAS the parties have jointly determined that a 2% increase in the wage scale for 2014 is in the best interest of the parties, and

WHEREAS the current agreement states in part: Corrections Sergeants will be paid at the appropriate Corrections year step plus an 11% premium.

WHEREAS the Corrections Officer scale has been amended to increase the scale by 2% for 2015, now

THEREFORE, for and in consideration of the mutual covenants hereinafter contained the parties hereto agree that the Corrections Sergeants scale shall be based on the amended Corrections Officer scale included below.

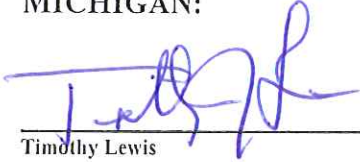
1. APPENDIX A Wage Scale shall be amended effective January 1, 2015 as follows:

	2013	2014	2015
START	\$32,528	\$32,853	\$33,510
6 MONTHS	\$33,553	\$33,889	\$34,567
1 YEAR	\$35,283	\$35,636	\$36,349
2 YEAR	\$36,727	\$37,094	\$37,836
3 YEAR	\$38,575	\$38,961	\$39,740
4 YEAR	\$39,342	\$39,735	\$40,530
5 YEAR	\$39,975	\$40,375	\$41,183
10 YEAR	\$40,239	\$40,642	\$41,455
15 YEAR	\$40,518	\$40,923	\$41,741

1. The collective bargaining agreement referenced to above shall remain in full force and effect except as modified by this Letter of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on the date and year first above written.

POLICE OFFICERS ASSOCIATION OF MICHIGAN:




Timothy Lewis
Business Agent

MECOSTA COUNTY BOARD OF COMMISSIONERS:



Jerry Williams, Chairperson
County Board of Commissioners

MECOSTA COUNTY SHERIFF:



Todd M. Purcell
Mecosta County Sheriff