

## WAGE ADDENDUM 2014

This Addendum is entered into this 20<sup>th</sup> day of September 2013, between the **MECOSTA COUNTY BOARD OF COMMISSIONERS** (hereinafter referred to as the “EMPLOYER”), the **MECOSTA COUNTY SHERIFF** (hereinafter referred to as the Sheriff), and the **POLICE OFFICERS ASSOCIATION OF MICHIGAN/Road Patrol Unit** (hereinafter referred to as the “UNION”).

**WHEREAS**, the parties have entered into a collective bargaining contract which is in force and effect from March 8, 2013 until 11:59 p.m. December 31, 2015; and

**WHEREAS**, the parties wish to amend that agreement in compliance with Appendix A section (B) which states:

### ***B. Wage Scale Reopener:***

Either party may request a reopening of negotiations for wages only for 2014 or 2015. Such a reopening must be requested not before September 1<sup>st</sup>, nor later than October 1<sup>st</sup> of the year prior. By September 1<sup>st</sup> of 2013 and 2014 the employer agrees, upon receipt of a written request from the Union, to provide to the Union the latest revenue and expense projections for the current year.

**AND WHEREAS** the parties have jointly determined that a 1% increase in the wage scale for 2014 is in the best interest of the parties, now

**THEREFORE**, for and in consideration of the mutual covenants hereinafter contained the parties hereto agree that

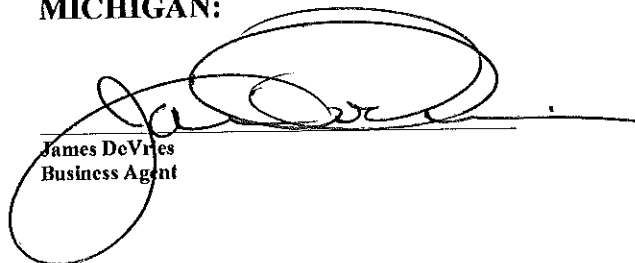
1. The APPENDIX A Wage Scale shall be amended effective January 1, 2014 as follows:

	2013	2014	2015
START	\$38,464	\$38,849	\$38,849
1 YEAR	\$40,519	\$40,924	\$40,924
2 YEAR	\$42,196	\$42,618	\$42,618
3 YEAR	\$43,876	\$44,315	\$44,315
4 YEAR	\$45,558	\$46,014	\$46,014
5 YEAR	\$48,851	\$49,340	\$49,340
10 YEAR	\$49,086	\$49,577	\$49,577
15 YEAR	\$49,335	\$49,828	\$49,828

2. The collective bargaining agreement referenced to above shall remain in full force and effect except as modified by this Letter of Understanding.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed on the date and year first above written.

**POLICE OFFICERS ASSOCIATION OF MICHIGAN:**



James DeVries  
Business Agent

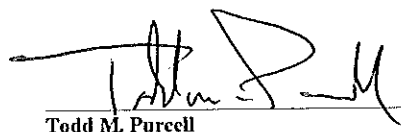
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**MECOSTA COUNTY BOARD OF COMMISSIONERS:**



Chairperson  
County Board of Commissioners

**MECOSTA COUNTY SHERIFF:**



Todd M. Purcell  
Mecosta County Sheriff